



### Course: OHS ACT & REGULATIONS

Duration: 5 days - Study time is required during the evenings.



**HWSETA Accredited: SAQA Id: 120330 - Conduct a continuous risk assessment in a workplace, NQF Level 3**

The foundation of the Occupational Health and Safety Act and the Mine Health and Safety Act is the identification of hazards and risks that may affect the Health and Safety of employees, visitors and contractors. Identifying hazards & risks also promotes a pro-active approach towards effective SHEQ management. This approach supports responsible and sustainable resource management leading to improved profit margins. Learners who successfully complete this course will be able to identify, weight, and assess Occupational Safety, Health and Environmental hazards and participate in baseline and continuous multi-disciplinary HIRA activities.

#### Course Objectives

To equip the learner with the necessary detailed knowledge and skill to understand and implement all the regulations of the OHS Act in the working environment effectively to ensure legal & company compliance.

#### Course Outcomes

At the end of this course you will be able to:

- Legal compliance i.t.o. the OHS Act and other relevant legislation and standards.
- Legal compliance in meeting the requirement for effective risk assessments
- An awareness of the costs that are involved in managing incidents
- An integration of many of the requirements of ISO 9001, 14001 and OHSAS 18001 standards and series
- Continuous improvement in supervisory management and control
- Overall information in setting clear and unambiguous EHS objectives and targets
- Standard methods for analysing machine and other guarding, leading to mitigation and elimination of system and process hazards
- A contribution towards closing the skills gap, as identified in the Workplace SP
- Employees with practical hands on information
- Direct and focus information leading to trained general supervisors
- Update supervisors on the new developments and insights in the OHS Act
- Upgrade foundational knowledge for multi-skilling
- Knowledge gained in EHS principles The OHS Act Sections & Regulations covered in-depth.

#### Target Group

This course is aimed at all employees & supervisors who need detailed knowledge and skill on all the regulations of the Occupational Health & Safety Act.

#### Pre-Requisites

Working experience in a practical environment with detailed aspects such as pressure vessels, scaffolds, ladders, portable electrical equipment, hazardous chemical substances, etc. Experience in all the mentioned aspects above is not a requirement – just in some.

#### Language

This course is presented in the English language.

#### Learning Material

The relevant course manual and Act will be supplied.

#### Course Requirements

None.

#### Certification & Assignment

The course includes a practical assessment and if successful, you will be issued with a Certificate of Successful Completion.

Legal compliance is the first step towards implementing a successful Health and Safety Management System. The Occupational Health and Safety Act (OHS Act) has many requirements that we need to adhere to.

Empowering yourself with the now-how of the Act and Regulations your site ensures that you are pro-actively identifying non-compliances to the law.

- This course is aligned to: SAQA Unit Standard 120344: Demonstrate knowledge and understanding of relevant current occupational health and safety legislation, NQF Level 4.
- Advantage makes use of registered facilitators, assessors and moderators when presenting courses.
- Advantage supplies each delegate with morning tea/coffee, a LIGHT lunch and filtered water. Should you have requirements beyond what we provide, kindly make sure you make provision accordingly.