SHEQ COMPLIANCE FOR SCHOOLS
BBF SHEQ Services provides end-to-end SHEQ solutions – ranging from the development and implementation of occupational health and safety management systems, legal compliance and auditing of SHEQ systems to workplace safety training.

**WHY BBF SHEQ SERVICES for SCHOOLS?**

**Consequences** – If your school does not comply with the Occupational Health and Safety Act and related regulations, you are in danger of criminal prosecution if an incident and/or accident occurs resulting in injuries/fatalities to any of your staff members or pupils. Our unique combination of structural inspections done by a Structural Engineer and OHS Legal Compliance Management System assist the school to focus on the remedial and corrective actions swiftly.

**Ethics** – Health and Safety at schools is non-negotiable. People’s lives are at stake and understanding and mitigating the risks in your environment is a moral obligation.

**Bottom line** – Effective SHEQ management systems in schools decrease safety related incidents, and create a safer environment for your staff and for children to learn and express themselves.

**WHO IS BBF SAFETY GROUP?**

BBF Safety Group (BBF) is an integrated workplace safety solutions provider that helps customers and schools create safe working environments. Our mission is simple: To keep people safe at work by providing complete workplace safety solutions whilst delivering on industrialisation, transformation and development.

We are the largest manufacturer of safety footwear in Africa with eight market leading brands within our stable; as well as offering a full portfolio of head-to-toe personal protective equipment (PPE) and workplace safety advisory services, including auditing, consulting and training.

**CONSULTING & MANAGEMENT**

*Powered by Frontier*

BBF SHEQ Services develops effective OHS management systems for multiple industry sectors, including schools, construction and commercial.

We assist schools with the formulation of OHS policies, event planning, hazard identification and risk assessment, OHS-related surveys, emergency evacuation and OHS management system maintenance. While the scope and complexity of systems may vary at schools, there are several key components to choose from that make up an effective management system.

These include:

- System GAP Audit
• Health and safety training
• Event Planning
• Emergency Evacuation
• Identifying hazards and managing risk
• Investigation of incidents
• Joint health and safety committee & representatives
• Inspection of school premises and equipment
• Safe work procedures and written instructions
• Structural inspections by a structural Engineer

**Event Planning** - We use the event planning cycle for schools. Any event consists of four steps arranged in a cycle that can be repeated many times over, that includes a crowd management plan.

<table>
<thead>
<tr>
<th>ONE</th>
<th>TWO</th>
<th>THREE</th>
<th>FOUR</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-event Planning</td>
<td>Organising and Preparing</td>
<td>Executing the Event</td>
<td>Post event Review &amp; Actions for Event</td>
</tr>
</tbody>
</table>

Our team has the experience and expertise to assist schools in implementing all of the above components into their OHS Legal Compliance Management System.

**Our 5-step Schools Safety Engagement Model** - When engaging with schools, we follow a step-by-step approach to develop and implement a OHS Legal Compliance Management System

**STEP 1 - Analyse**: Conduct a GAP analysis to determine what system the school has in place

**STEP 2 - Consult**: Consult with the school to determine an implementation and development phase

**STEP 3 - Implement**: Work with the school to implement the OHS Management system

**STEP 4 - Development**: Manage the development of the OHS Management system

**STEP 5 - Maintain**: Ongoing maintenance and monitoring of the OHS Management system
BBF SHEQ Services is a Health and Welfare SETA accredited, as well as ISO9001:2015 and ISO 45001:2017 certified, institution with more than 25 years experience in providing Safety, Health, Environmental and Quality (SHEQ) training solutions. Our in-depth knowledge allows our experienced auditors and facilitators to transfer knowledge quickly and effectively to our clients across Africa – an aspect we deem critical to any successful SHEQ programme.

Public Training Courses
The Occupational Health and Safety Act specifies that all organisations must have trained Health and Safety representatives, first aiders and firefighters.

Our classroom-based training courses offer these courses and many more with in-depth learning material across an extensive range of relevant, focused topics, helping to ensure that our clients’ employees are knowledgeable and equipped for all relevant aspects of workplace safety. This helps to reduce risk and create safer, happier and healthier working environments.

The public training courses also make up a key career pathing opportunity for individuals looking to further their careers in the Health and Safety environment.

Contact us at training@advantageact.co.za for more information on our 2019 Classroom Training Schedule.

Customised Training Courses
In addition to our classroom-based training courses, we’re able to offer customised training solutions that are tailored to suit your specific training needs and preferred learning pace. These courses are offered on-site at your location, providing easy access for employees and the comfort of learning in their own working environment.